

SALARY GRADE TABLE Fiscal Year 2024-2025

(BOC approved 6/25/2024 and effective 7/16/2024)

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
1	Not Used	Annual	\$17,993	\$20,917	\$23,841	\$29,690
2	Not used	Annual	\$18,894	\$21,965	\$25,035	\$31,175
		Monthly	\$1,574.50	\$1,830.38	\$2,086.25	\$2,597.92
		Hourly	\$9.0838	\$10.5601	\$12.0363	\$14.9883
3	Not used	Annual	\$19,840	\$23,064	\$26,287	\$32,733
		Monthly	\$1,653.33	\$1,921.96	\$2,190.58	\$2,727.75
		Hourly	\$9.5386	\$11.0884	\$12.6382	\$15.7373
4	Grounds Maintenance Assistant	Annual	\$20,831	\$24,216	\$27,600	\$34,371
	Park Maintenance Assistant	Monthly	\$1,735.92	\$2,017.96	\$2,300.00	\$2,864.25
		Hourly	\$10.0151	\$11.6423	\$13.2695	\$16.5248
5	Camp Counselor	Annual	\$21,873	\$25,427	\$28,980	\$36,090
	Gym Supervisor	Monthly	\$1,822.75	\$2,118.88	\$2,415.00	\$3,007.50
	Park Attendant	Hourly	\$10.5161	\$12.2246	\$13.9330	\$17.3513
6	Not used	Annual	\$22,965	\$26,697	\$30,429	\$37,893
		Monthly	\$1,913.75	\$2,224.75	\$2,535.75	\$3,157.75
		Hourly	\$11.0411	\$12.8354	\$14.6296	\$18.2181
7	Not used	Annual	\$24,115	\$28,033	\$31,951	\$39,788
		Monthly	\$2,009.58	\$2,336.08	\$2,662.58	\$3,315.67
		Hourly	\$11.5940	\$13.4777	\$15.3613	\$19.1292
8	Computer Support Assistant	Annual	\$25,319	\$29,434	\$33,549	\$41,778
	Youth Program Assistant	Monthly	\$2,109.92	\$2,452.84	\$2,795.75	\$3,481.50
		Hourly	\$12.1728	\$14.1512	\$16.1296	\$20.0860
9	Not used	Annual	\$26,585	\$30,906	\$35,227	\$43,867
		Monthly	\$2,215.42	\$2,575.50	\$2,935.58	\$3,655.58

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
		Hourly	\$12.7815	\$14.8590	\$16.9364	\$21.0903
10	4-H Program Assistant	Annual	\$27,916	\$32,452	\$36,987	\$46,061
	Community Social Services Assistant	Monthly	\$2,326.33	\$2,704.29	\$3,082.25	\$3,838.42
	Custodian	Hourly	\$13.4214	\$15.6020	\$17.7826	\$22.1452
11	Data Entry Assistant	Annual	\$29,311	\$34,074	\$38,836	\$48,364
	Line Technician	Monthly	\$2,442.58	\$2,839.46	\$3,236.33	\$4,030.33
		Hourly	\$14.0921	\$16.3818	\$18.6715	\$23.2524
12	Community Health Technician	Annual	\$30,776	\$35,778	\$40,779	\$50,781
	Transit Driver (HARTS) PT/FT	Monthly	\$2,564.67	\$2,981.46	\$3,398.25	\$4,231.75
	(HARTS "NEW" starting pay \$15.0003)	Hourly	\$14.7965	\$17.2011	\$19.6057	\$24.4144
13	Administrative Support Specialist I	Annual	\$32,315	\$37,567	\$42,818	\$53,319
	Animal Care Technician	Monthly	\$2,692.92	\$3,130.55	\$3,568.17	\$4,443.25
	Breastfeeding Coordinator	Hourly	\$15.5364	\$18.0612	\$20.5860	\$25.6346
	Data Entry Operator II					
	Data Entry Specialist					
	Landfill Maintenance Worker					
	Library Assistant					
	Maintenance Worker					
	Medical Office Assistant					
	Park Supervisor					
	Processing Assistant III					
	Recreation Center Assistant					
14	Administrative Support Specialist II	Annual	\$33,931	\$39,446	\$44,960	\$55,987
	Transit Services Assistant	Hourly	\$16.3133	\$18.9646	\$21.6158	\$26.9173
15	Accounting Clerk IV (OSHR title- DSS)	Annual	\$35,628	\$41,417	\$47,206	\$58,786
	AMI Technician	Monthly	\$2,969.00	\$3,451.42	\$3,933.83	\$4,898.83
	Bailiff	Hourly	\$17.1292	\$19.9124	\$22.6956	\$28.2630
	Grounds Maintenance Technician I					
	Income Maintenance Technician					
	Office Assistant IV (OSHR title - DSS)					

Parks Maintenance Technician I

irade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Processing Assistant IV					
	Recreation Center Coordinator					
	Security Screening Technician					
	Senior Maintenance Worker					
	Transit Dispatcher					
16	Administrative Support Specialist III	Annual	\$37,410	\$43,489	\$49,567	\$61,725
	Evidence Technician	Monthly	\$3,117.50	\$3,624.04	\$4,130.58	\$5,143.75
	Library Community Engagement & Programming Assistant	Hourly	\$17.9859	\$20.9083	\$23.8307	\$29.6761
	Library Program Specialist					
	Office Assistant IV (OSHR title - Health)					
	Operations Supervisor (HARTS)					
	Painter					
	Register of Deeds Deputy I					
	Tax Program Assistant					
	Workforce Development Eligibility Specialist					
	Youth Counselor					
17	Accounting Clerk V (DSS)	Annual	\$39,279	\$45,663	\$52,046	\$64,811
	Accounting Technician II (OSHR title -Health)	Monthly	\$3,273.25	\$3,805.21	\$4,337.17	\$5,400.92
	Classification Assistant	Hourly	\$18.8845	\$21.9536	\$25.0226	\$31.1598
	Collection System Technician Trainee/I					
	Distribution System Technician Trainee					
	Elections Specialist					
	Field Service Officer					
	Grounds Maintenance Technician II					
	Income Maintenance Caseworker I					
	Municiple Field Service Officer					
	Natural Resources Manager					
	NC Agriculture Cost Share Technician					
	Parks Maintenance Technician II					
	Processing Assistant V					
	Processing Unit Supervisor V					

rade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Program Assistant V					
	Register of Deeds Deputy II					
	Tax Collections Technician					
	Utility Customer Service Operator					
	Utility Customer Service Representative I					
	Utility Locate Technician					
	Utility System Technician					
	Water Quality Technician					
	Weighmaster					
18	Asst ES Administrator	Annual	\$41,243	\$47,946	\$54,648	\$68,051
	Collection System Technician II	Monthly	\$3,436.92	\$3,995.46	\$4,554.00	\$5,670.92
	Distribution System Technician C	Hourly	\$19.8288	\$23.0512	\$26.2736	\$32.7175
	EMS Billing & Insurance Specialist					
	Facility Maintenance Technician I					
	Fleet Maintenance Mechanic					
	Heavy Equipment Operator					
	Park Maintenance Technician					
	Practical Nurse II					
	Senior Line Technician					
	Tax Business Property Assistant					
	Tax Personal Property Assistant					
	Utility Customer Services Representative II					
19	Accounts Supervisor	Annual	\$43,305	\$50,343	\$57,380	\$71,454
	Administrative Assistant	Monthly	\$3,608.75	\$4,195.21	\$4,781.67	\$5,954.50
	Central Permitting Technician	Hourly	\$20.8201	\$24.2036	\$27.5871	\$34.3535
	Collections System technician III					
	Distribution System Technician B					
	Elections Technician					
	Evidence Supervisor					
	Facility Maintenance Technician II					
	Foreign Language Interpreter II					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Human Resources Placement Specialist (DSS)					
	Human Services Coordinator I (DSS)					
	Income Maintenance Caseworker II					
	Meter Services Coordinator					
	Plant Maintenance Technician I					
	Records Supervisor					
	Register of Deeds Deputy III					
	Social Worker I					
	Tax Collections Legal Assistant					
	Tax Computer Analyst					
	Tax Delinquent Collector					
	Utility Inventory Technician					
	Utility System Pump Technician I					
	Veterans Services Specialist					
	Workforce Development Specialist I					
20	Career Center Manager	Annual	\$45,471	\$52,860	\$60,249	\$75,027
	Collection System Technician IV	Monthly	\$3,789.25	\$4,405.00	\$5,020.75	\$6,252.25
	Criminal Analyst I	Hourly	\$21.8615	\$25.4140	\$28.9664	\$36.0714
	Distribution System Technician A					
	Facility Maintenance Technician III					
	Family Resource Program Specialist					
	Fleet Maintenance Mechanic					
	Juvenile Restitution Coordinator					
	Medical Laboratory Technician II					
	Plant Maintenance Technician II					
	Solid Waste Operations Crew Leader					
	Treatment Plant Operator					
	Utility System Pump Technician II					
	Utility System Electrical Technician					
	Wastewater Treatment Plant Operator Trainee/I					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
21	Accounting Technician IV (OSHR title- Health)	Annual	\$47,745	\$55,504	\$63,262	\$78,779
	Administrative Assistant I (OSHR title- Health)	Monthly	\$3,978.75	\$4,625.29	\$5,271.83	\$6,564.92
	Central Permitting Tech/Project Coordinator	Hourly	\$22.9548	\$26.6849	\$30.4150	\$37.8753
	Development Compliance Officer					
	EMS Transportation Coordinator					
	Family Resource Program Manager					
	Fleet Maintenance Supervisor					
	GIS Technician					
	GIS/E-911 Technician					
	Grounds Maintenance Supervisor					
	Income Maintenance Caseworker III					
	Income Maintenance Caseworker III Q&A Trainer*					
	Income Maintenance Investigator II					
	Income Maintenance III - Lead Worker*					
	IT Technician I					
	Laboratory Analyst					
	Nutrition Project Coordinator II					
	Parks Capital Projects Manager					
	Parks Maintenance Supervisor					
	Planning Technician					
	Plant Maintenance Technician III					
	Public Health Education Specialist I					
	Recreation Program Supervisor					
	Senior Central Permitting Technician					
	Utility Collections Officer					
	Utility System Pump Technician III					
	Wastewater Treatment Plant Operator II					
	Water Treatment Plant Operator C					
22	Accountant I	Annual	\$50,131	\$58,278	\$66,424	\$82,716
	Assistant Solid Waste Manager	Monthly	\$4,177.58	\$4,856.46	\$5,535.33	\$6,893.00
	Audio Visual/Trainer Technician	Hourly	\$24.1019	\$28.0186	\$31.9352	\$39.7681

Job Title **Frequency Job Rate Mid Point** Maximum Grade Minimum Child Support Agent II Collection System Crew Leader Criminal Analyst II Distribution System Crew Leader **EDC Office Coordinator** Land Records Paralegal Librarian Library Branch Manager I Management Analyst Natural Resource Manager Nutritionist II Office Manager Paralegal Parks & Grounds Supervisor Plant Maintenance Technician IV Pre-Trial Release Administrator Residential Plan Reviewer Technician Senior Treatment Plant Operator Senior Treatment Plant/Pretreat Operator Tax Database Software Technician Tax Personal Property Appraiser Tax PUV Appraiser Tax Real Property Appraiser Transportation Manager Utility System Pump Technician IV Veteran Services Officer Volunteer Services Director I Wastewater Treatment Plant Operator III Water Treatment Plan Operator B Workforce Dev JobLink Coordinator Zoning Inspector

Administrative Assistant II Monthly \$4,386.42 \$5,099.30 \$5,812.17 \$7,237.75 Assistant Elections Director Hourly \$25.3068 \$29.4196 \$33.5324 \$41.7571 Child Support Lead Agent Communications Specialist Facility Maintenance Supervisor Income Maintenance Supervisor II Legal Assistant/Deputy Clerk of BOC Library Branch Manager II Meter Services Supervisor Natural Resources Conservationist Paralegal I (DSS) Public Health Educator II Right of Way Agent SCADA Technician Senior Collection System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator IV	Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
Assistant Elections Director Hourly \$25.3068 \$29.4196 \$33.5324 \$41.7571 Child Support Lead Agent Communications Specialist Facility Maintenance Supervisor Income Maintenance Supervisor II Legal Assistant/Deputy Clerk of BOC Library Branch Manager II Meter Services Supervisor Natural Resources Conservationist Paralegal I (DSS) Public Health Educator II Right of Way Agent SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Animal Services Manager Annual \$55,270 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Utility Customer Service Specialist	23	Accounting Specialist I (OSHR title - Health)	Annual	\$52,637	\$61,192	\$69,746	\$86,853
Child Support Lead Agent Communications Specialist Facility Maintenance Supervisor I Legal Assistant/Deputy Clerk of BOC Library Branch Manager II Meter Services Supervisor Natural Resources Conservationist Paralegal I (DSS) Public Health Educator II Right of Way Agent SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Accountant II Animal Services Manager Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Administrative Assistant II	Monthly	\$4,386.42	\$5,099.30	\$5,812.17	\$7,237.75
Communications Specialist Facility Maintenance Supervisor Income Maintenance Supervisor Income Maintenance Supervisor II Legal Assistant/Deputy Clerk of BOC Library Branch Manager II Meter Services Supervisor Natural Resources Conservationist Paralegal I (DSS) Public Health Educator II Right of Way Agent SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Assistant Elections Director	Hourly	\$25.3068	\$29.4196	\$33.5324	\$41.7571
Facility Maintenance Supervisor I Income Maintenance Supervisor II Legal Assistant/Deputy Clerk of BOC Library Branch Manager II Meter Services Supervisor Natural Resources Conservationist Paralegal I (DSS) Public Health Educator II Right of Way Agent SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Ansistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Child Support Lead Agent					
Income Maintenance Supervisor II Legal Assistant/Deputy Clerk of BOC Library Branch Manager II Meter Services Supervisor Natural Resources Conservationist Paralegal I (DSS) Public Health Educator II Right of Way Agent SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Communications Specialist					
Legal Assistant/Deputy Clerk of BOC Library Branch Manager II Meter Services Supervisor Natural Resources Conservationist Paralegal I (DSS) Public Health Educator II Right of Way Agent SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Facility Maintenance Supervisor					
Library Branch Manager II Meter Services Supervisor Natural Resources Conservationist Paralegal I (DSS) Public Health Educator II Right of Way Agent SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Income Maintenance Supervisor II					
Meter Services Supervisor Natural Resources Conservationist Paralegal I (DSS) Public Health Educator II Right of Way Agent SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Legal Assistant/Deputy Clerk of BOC					
Natural Resources Conservationist Paralegal I (DSS) Public Health Educator II Right of Way Agent SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Library Branch Manager II					
Paralegal I (DSS) Public Health Educator II Right of Way Agent SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Meter Services Supervisor					
Public Health Educator II Right of Way Agent SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Ansistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Natural Resources Conservationist					
Right of Way Agent SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Paralegal I (DSS)					
SCADA Technician Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Public Health Educator II					
Senior Collection System Crew Leader Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Right of Way Agent					
Senior Distribution System Crew Leader Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		SCADA Technician					
Social Worker II Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Senior Collection System Crew Leader					
Utility Construction Coordinator Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Senior Distribution System Crew Leader					
Utility Construction Inspector Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Social Worker II					
Wastewater Treatment Plant Operator IV Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Utility Construction Coordinator					
Water Treatment Plant Operator A 24 911 Database Manager Annual \$55,270 \$64,251 \$73,232 \$91,195 Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Utility Construction Inspector					
24 911 Database Manager Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Wastewater Treatment Plant Operator IV					
Accountant II Monthly \$4,605.83 \$5,354.25 \$6,102.67 \$7,599.58 Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Water Treatment Plant Operator A					
Animal Services Manager Hourly \$26.5726 \$30.8905 \$35.2084 \$43.8446 Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist	24	911 Database Manager	Annual	\$55,270	\$64,251	\$73,232	\$91,195
Assistant Utility Customer Service Supervisor Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Accountant II	Monthly	\$4,605.83	\$5,354.25	\$6,102.67	\$7,599.58
Code Enforcement Officer I Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Animal Services Manager	Hourly	\$26.5726	\$30.8905	\$35.2084	\$43.8446
Community Engagement Coordinator Executive Assistant Human Resources Benefits & Wellness Specialist		Assistant Utility Customer Service Supervisor					
Executive Assistant Human Resources Benefits & Wellness Specialist		Code Enforcement Officer I					
Human Resources Benefits & Wellness Specialist		Community Engagement Coordinator					
·		Executive Assistant					
Human Resources Recruiting Specialist		Human Resources Benefits & Wellness Specialist					
- ·		Human Resources Recruiting Specialist					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	IT Technician II					
	Library Branch Manager III					
	Library Circulation Manager					
	Jetport Operations Manager					
	Medical Laboratory Technologist I					
	Payroll Specialist					
	Procurement Specialist					
	Senior Wastewater Treatment/Pre-Trmt Plant Oper					
	Senior Water Treatment/Pre-Trmt Plant Operator					
	Solid Waste Operations Manager					
	Real Property Revaluation Supervisor					
	Telecommunications Administrative Officer					
	Telecommunications Training Officer					
25	Assistant Register of Deeds	Annual	\$58,033	\$67,464	\$76,895	\$95,756
	Capital Project Construction Manager	Monthly	\$4,836.08	\$5,622.00	\$6,407.92	\$7,979.67
	Child Support Supervisor II	Hourly	\$27.9010	\$32.4353	\$36.9695	\$46.0374
	Code Enforcement Officer II					
	Distribution & Collection System Supervisor					
	EMS Asst Chief of Logistics					
	Environmental Health Specialist					
	Fleet Director					
	Information Technology Project Coordinator					
	Latent Print Examiner					
	Natural Resources Director					
	Planner I					
	Senior Support Specialist/Board Clerk					
	Senior Engineering Technician					
	Social Worker III					
	Utility Data Specialist					
26	Accountant III	Annual	\$60,935	\$70,837	\$80,739	\$100,543
	Assistant Emergency Management Coordinator	Monthly	\$5,077.92	\$5,903.09	\$6,728.25	\$8,378.58

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Child Support Supervisor III (Program Manager)	Hourly	\$29.2963	\$34.0570	\$38.8176	\$48.3389
	Daytime Deputy Fire Marshal					
	Facilities Maintenance Director					
	IT Technician III					
	Nutrition Program Director I					
	Planner II; Long Range Planner					
	Senior GIS Technician					
	Social Work Supervisor II					
	Social Worker IV (I/A&T)					
	Tax Listing/Billing Supervisor					
	Utility Customer Service Supervisor					
	Veterans Services Director					
27	Accounting Manager	Annual	\$63,983	\$74,380	\$84,776	\$105,570
	Applications Analyst	Monthly	\$5,331.92	\$6,198.30	\$7,064.67	\$8,797.50
	Chief Deputy Fire Marshal	Hourly	\$30.7617	\$35.7601	\$40.7585	\$50.7558
	Clerk to the Board of Commissioners					
	Database Administrator					
	Emergency Services Administrator					
	EMS Captain of Training					
	Environmental Health Program Specialist					
	Finance Systems Manager					
	GIS Specialist					
	Internal Auditor					
	Network Security Analyst					
	Tax Deputy Collector					
	Telecommunications Manager					
	Utility Maintenance Supervisor					
	Workforce Development Director/Joblink Coordinator					
28	Code Enforcement Officer III	Annual	\$67,182	\$78,099	\$89,015	\$110,849
	Director of Marketing	Monthly	\$5,598.50	\$6,508.21	\$7,417.92	\$9,237.42
	Elections Director	Hourly	\$32.2997	\$37.5481	\$42.7965	\$53.2938

ìrade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Environmental Health Supervisor I					
	GIS Analyst					
	Human Resources Manager					
	Income Maintenance Administrator I					
	Information Systems User Group Supervisor					
	Jail Re-Entry Navigator					
	Public Health Nurse II					
	Senior IT Systems Specialist					
	Senior Planner					
	Wastewater Treatment Plant Supervisor					
29	Administrative and Budget Officer	Annual	\$70,540	\$82,003	\$93,465	\$116,391
	Assistant Library Director	Monthly	\$5,878.33	\$6,833.54	\$7,788.75	\$9,699.25
	Assistant Manager of Building Services	Hourly	\$33.9141	\$39.4251	\$44.9360	\$55.9583
	Community Relations Director					
	EMS Asst Chief of Training					
	EMS Compliance Officer					
	GIS Systems Administrator					
	Local Public Health Administrator I					
	Public Health Nurse III					
	Social Work Supervisor III					
	Utility Capital Project Manager					
30	Assistant Manager of Planning Services	Annual	\$74,067	\$86,103	\$98,138	\$122,211
	Assistant Tax Administrator	Monthly	\$6,172.25	\$7,175.21	\$8,178.17	\$10,184.25
	Public Health Nurse Supervisor I	Hourly	\$35.6098	\$41.3963	\$47.1827	\$58.7564
	Social Work Program Manager					
	Water Treatment Plant Supervisor					
31	Emergency Management Coordinator	Annual	\$77,770	\$90,408	\$103,045	\$128,322
	GIS/E911 Operations Administrator	Monthly	\$6,480.83	\$7,533.96	\$8,587.08	\$10,693.50
	Wastewater Treatment Superintendent	Hourly	\$37.3901	\$43.4660	\$49.5418	\$61.6945
32	Asst Director, Dev Serv/Mgr of Planning	Annual	\$81,658	\$94,928	\$108,197	\$134,737
	Assistant IT Director	Monthly	\$6,804.83	\$7,910.63	\$9,016.42	\$11,228.08

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Jetport Director	Hourly	\$39.2594	\$45.6391	\$52.0188	\$64.7786
	Manager of Building Services					
	Register of Deeds					
33	Fire Marshal	Annual	\$85,742	\$99,675	\$113,607	\$141,474
	Utility Civil Engineer	Monthly	\$7,145.17	\$8,306.21	\$9,467.25	\$11,789.50
		Hourly	\$41.2229	\$47.9214	\$54.6198	\$68.0177
34	Asst. Staff Attorney	Annual	\$90,029	\$104,659	\$119,288	\$148,548
	Budget Director	Monthly	\$7,502.42	\$8,721.55	\$9,940.67	\$12,379.00
	EMS Chief	Hourly	\$43.2840	\$50.3176	\$57.3511	\$71.4187
	General Services Director					
	Library Director					
	Parks & Recreation Director					
	Solid Waste Director					
	Tax Administrator					
35	Attorney II DSS	Annual	\$94,530	\$109,892	\$125,253	\$155,976
	County Engineer	Monthly	\$7,877.50	\$9,157.63	\$10,437.75	\$12,998.00
	Deputy Finance Officer	Hourly	\$45.4480	\$52.8335	\$60.2189	\$74.9899
	Economic Developer					
	Emergency Services Deputy Director					
	Human Resources Director					
	Physician Extender II					
	Public Health Nursing Director II					
	Social Services Deputy Director					
36	Chief Information Officer	Annual	\$99,257	\$115,387	\$131,517	\$163,774
	Development Services Director	Monthly	\$8,271.42	\$9,615.59	\$10,959.75	\$13,647.83
	Sheriff	Hourly	\$47.7206	\$55.4756	\$63.2305	\$78.7390
37	Assistant HRW Director	Annual	\$104,220	\$121,156	\$138,091	\$171,963
	Economic Development Director	Monthly	\$8,685.00	\$10,096.29	\$11,507.58	\$14,330.25
	Finance Officer	Hourly	\$50.1067	\$58.2490	\$66.3912	\$82.6761
	Physician Extender III					
	Senior Staff Attorney					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
38	Assistant County Manager	Annual	\$109,431	\$127,214	\$144,996	\$180,560
	Social Services Director	Monthly	\$9,119.25	\$10,601.13	\$12,083.00	\$15,046.67
		Hourly	\$52.6121	\$61.1616	\$69.7110	\$86.8094
39	Emergency Services Director	Annual	\$114,903	\$133,575	\$152,246	\$189,589
	Local Public Health Director	Monthly	\$9,575.25	\$11,131.21	\$12,687.17	\$15,799.08
		Hourly	\$55.2429	\$64.2198	\$73.1966	\$91.1503
40	HRW Director	Annual	\$120,648	\$140,253	\$159,858	\$199,068
		Monthly	\$10,054.00	\$11,687.75	\$13,321.50	\$16,589.00
		Hourly	\$58.0050	\$67.4307	\$76.8563	\$95.7076
41	Deputy County Manager	Annual	\$126,680	\$147,266	\$167,851	\$209,022
		Monthly	\$10,556.67	\$12,272.13	\$13,987.58	\$17,418.50
		Hourly	\$60.9050	\$70.8021	\$80.6991	\$100.4933
42	Not Used	Annual	\$133,015	\$154,629	\$176,243	\$219,472
43	Not Used	Annual	\$139,665	\$162,361	\$185,056	\$230,495
44	Not Used	Annual	\$146,647	\$170,478	\$194,308	\$241,969
101	Not Used	Annual	\$38,401	\$44,641	\$50,880	\$63,361
		Monthly	\$3,200.08	\$3,720.04	\$4,240.00	\$5,280.08
102	Booking Intake Technician	Annual	\$40,321	\$46,874	\$53,426	\$66,529
		Monthly	\$3,360.08	\$3,906.13	\$4,452.17	\$5,544.08
103	Emergency Medical Technician	Annual	\$42,336	\$49,217	\$56,097	\$69,857
	Detention Master Contol	Monthly	\$3,528.00	\$4,101.38	\$4,674.75	\$5,821.42
104	Detention Officer	Annual	\$44,455	\$51,679	\$58,902	\$73,349
		Monthly	\$3,704.58	\$4,306.54	\$4,908.50	\$6,112.42
105	Telecommunicator EMD (uses 2288 hrs/yr)	Annual	\$46,675	\$54,261	\$61,846	\$77,017
		Monthly	\$3,889.58	\$4,521.71	\$5,153.83	\$6,418.08
106	Detention Corporal	Annual	\$49,012	\$56,976	\$64,940	\$80,868
	Advanced Emergency Medical Technician	Monthly	\$4,084.33	\$4,748.00	\$5,411.67	\$6,739.00

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
107	Deputy Sheriff	Annual	\$51,462	\$59,825	\$68,187	\$84,911
	Detention Sergeant	Monthly	\$4,288.50	\$4,985.38	\$5,682.25	\$7,075.92
	Reserve Deputy Sheriff					
	Telecommunications Shift Supervisor					
108	Not Used	Annual	\$54,033	\$62,814	\$71,595	\$89,157
		Monthly	\$4,502.75	\$5,234.50	\$5,966.25	\$7,429.75
109	Paramedic (uses 3,340 for FT ees)	Annual	\$56,737	\$65,957	\$75,176	\$93,615
		Monthly	\$4,728.08	\$5,496.38	\$6,264.67	\$7,801.25
110	Deputy Fire Marshal	Annual	\$59,573	\$69,254	\$78,934	\$98,294
	Deputy Sheriff Corporal	Monthly	\$4,964.42	\$5,771.13	\$6,577.83	\$8,191.17
	Deputy Sherriff Detective					
	Emergency Medical Services Lieutenant					
	Fire Marshal/Plan Reviewer					
111	Community Paramedic	Annual	\$62,552	\$72,716	\$82,880	\$103,209
	Detective Corporal	Monthly	\$5,212.67	\$6,059.67	\$6,906.67	\$8,600.75
	Detention Lieutenant					
	EMS District Chief					
112	Deputy Sheriff Sergeant	Annual	\$65,679	\$76,352	\$87,025	\$108,370
	Detective Sergeant	Monthly	\$5,473.25	\$6,362.67	\$7,252.08	\$9,030.83
	EMS Asst Chief of Operations					
113	Not Used	Annual	\$68,964	\$80,170	\$91,375	\$113,788
114	Deputy Sheriff Lieutenant	Annual	\$72,410	\$84,178	\$95,945	\$119,478
		Monthly	\$6,034.17	\$7,014.80	\$7,995.42	\$9,956.50
115	Not used	Annual	\$76,030	\$88,387	\$100,743	\$125,451
		Monthly	\$6,335.83	\$7,365.54	\$8,395.25	\$10,454.25
116	Not Used	Annual	\$79,832	\$92,806	\$105,780	\$131,725
117	Deputy Sheriff Captain	Annual	\$83,824	\$97,446	\$111,067	\$138,313
	Detective Captain	Monthly	\$6,985.33	\$8,120.46	\$9,255.58	\$11,526.08
	Detention Captain					
	Sheriff CALEA					
118	Not Used	Annual	\$88,016	\$102,318	\$116,620	\$145,227

Grade	g Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
119	Deputy Sheriff Major	Annual	\$92,417	\$107,435	\$122,453	\$152,487
		Monthly	\$7,701.42	\$8,952.92	\$10,204.42	\$12,707.25
120	Not Used	Annual	\$97,038	\$112,808	\$128,577	\$160,112

^{*} These positions receive a 5% pay differential for additional duties.